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General Information

Survey about perceptions of other people

Welcome to our study about the perception of other people. We are researchers from the University of Cologne, and we are examining how people perceive others in a professional context. Thank you for your interest in this study. Please take time to read the following information carefully.

Procedure

This study will take approx. 5 minutes and can be completed online at your own device (e.g., computer). After clicking on the link presented at MTurk, you will be presented with our consent form. If you decide to participate, our survey software will automatically guide you through the study. First, we will present you a short excerpt from an article dealing with the recent research on personality (reading time: approx. one minute). After that we will ask you about your personal perception of other people (8 Questions). Second, we will provide you with a short description (reading time: approx. one minute) of another person and ask you about your personal perception of this person (9 questions). We will further ask for the attention you invested into the study (3 questions). Finally, there will be some demographic questions about your gender & age as well as managerial and coaching experience (4 questions) and one last question about your perception of the other person (1 question).

Risks and Benefits

There are no risks for participating in this study beyond those associated with normal computer use. Although it may not directly benefit you, this study may benefit society and organizations by improving our understanding of the perception of other people in a professional context.

Voluntariness and anonymity

Your participation in this study is voluntary. It is up to you to decide whether or not you would like to take part in this study. If you decide to take part in this study, you will be asked to sign this consent form. After you have signed the consent form, you are still free to withdraw at any time during the study and without giving a reason. If you decide to withdraw from the study, you can simply close your browser window. In this case, in order to receive your compensation, please enter “I withdraw” in the completion code field provided by MTurk. You will then receive full compensation. Moreover, for demographic questions you can decide for each question whether you want to answer it. Thus, you can also leave any of those questions unanswered that makes you feel uncomfortable or that you do not want to answer for other reasons.

Please note that submitted responses cannot be deleted, since we are unable to identify your responses due to the anonymous data collection procedure.

Confidentiality

Your data will be anonymous since we do not collect any personal information from you beyond the information you provide as part of the study (age, gender, professional experience). To protect your anonymity, we use the anonymity features provided by Qualtrics and Turkprime, which automatically remove personal information (such as IP-addresses, location, MTurk worker ID) from your data. Thus, we do not receive any additional personal information.

We intend to make your responses available in a public online repository (e.g., Open Science Framework, Server location: Frankfurt, Germany) in order to facilitate further research and verification of our results. Please note that this data will not contain any personal information about you beyond those provided in the survey.

For data collection, we use the Qualtrics Survey Software. You can find their privacy statement here: <https://www.qualtrics.com/privacy-statement/>

Compensation

If you complete the study, you will receive \$0.75 to compensate you for your participation (given an expected duration of 5 minutes, this will correspond to a payment of \$9,00 per hour). Payments are made via Amazon’s payment system.

Contact information

If you have any questions about this research, you may contact: Sophia Wingen at swingen6@uni-koeln.de. If you are interested in the background, hypotheses, research questions, and/or findings of this study, please send an e-mail to swingen6@uni-koeln.de with the subject “Coaching 03”.